



**How do I turn a sustainability
commitment into an opportunity?**

GRUNDFOS 

Possibility in every drop

The sustainability landscape is evolving at a rapid pace – as are stakeholder expectations



Colleagues



Customers



Suppliers



NGO Partners



Business Partners

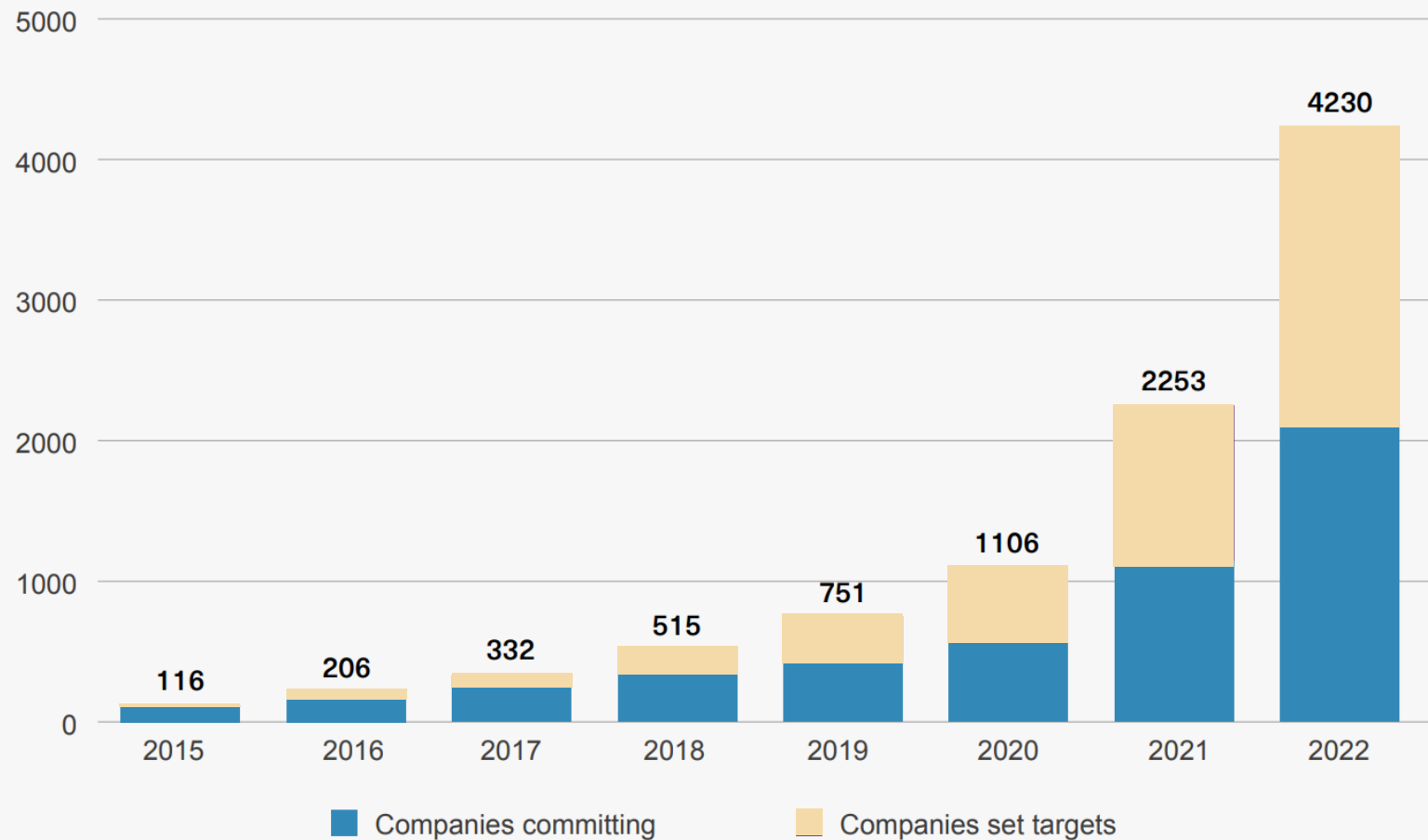


Regulators

SBTi commitments – a strong trend



Annual cumulative number of companies with approved targets and commitments, 2015–2022^{10 11}



Committed to a net-zero future



We've had our net-zero targets approved



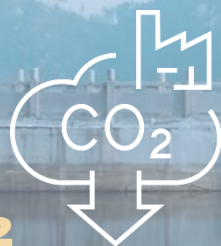
SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

We aim to reduce
Scope 1 and 2 absolute
emissions by
50% by 2030.

We aim to reduce
Scope 3 absolute
emissions by
25% by 2030.

Our approach



Scope 1 and 2

- Reducing direct emissions (scope 1) from facilities and owned transport
- Indirect emissions (scope 2) from purchased electricity, heat, steam, and cooling



Scope 3

Reducing indirect emissions from our value chain including both supplier and downstream emissions.

99% of our emissions are emitted during the use of our products

Reducing scope 3 by supporting customers

- Arla Foods targeted to reduce scope 1 and 2 greenhouse gas emissions (GHG) by 63% by 2030
- Grundfos assessed all Arla dairies globally and found yearly potential savings of 10 GWh
- At each dairy, Grundfos proposed and upgraded systems to reduce GHG and improve efficiency



Grundfos Sustainability Framework



Four Ambitions

Where we can have the greatest impact



1. Saving Energy

Through smarter and more efficient pump technology



2. Saving Water

Through the development of water efficient and water reuse solutions



3. Circular business

Embedding circular principles throughout our business



4. Water access

Providing water to people in need

Differentiators

Where we go beyond stakeholder expectations



Operate on **renewable energy**



Advance a **diverse workforce, inclusive culture and equal opportunities**



Provides a safe and **healthy workplace**, ensuring staff **well-being**

Fundamentals

Where we perform to the highest levels of professional excellence



Own footprint



Sustainable supply chain



Customer engagement, branding and sales



Human rights due diligence



Employee motivation and satisfaction



Community engagement



Chemical and product compliance



Customer health and safety, marketing and labelling



Code of conduct



Public policy and social-economic compliance



Human development and training



Sustainability data and reporting



Governance

The sustainability landscape is a land of expectations – and possibilities



SCIENCE
BASED
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DRIVING AMBITIOUS CORPORATE CLIMATE ACTION





**Seize the
opportunity**



Prioritize



**Start
reporting**